

Equality Objectives

Equality Objective 1: To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity.

Why we have chosen this objective: To raise awareness amongst our students of the issues in our society today and to ensure that the lack of diversity in Cumbrian life does not prevent students understanding and appreciating differences across our country.

To achieve this objective we plan to:

- HRSE curriculum contains a unit on 'diversity' including a series of visitors from different communities in our area
- Equality, prejudice and discrimination is studied across our curriculum.
- Cannon of books studied and read in school are diverse and reviewed each year.
- Review our curriculum to ensure other subjects include opportunities to challenge thinking and opinions and educate students on today's issues

Equality Objective 2: To promote acceptance of all students and to ensure that all our school policies and procedures protect and support all students.

Why we have chosen this objective: Because we want all students to feel loved and cared for and for the school to react when required to students' requests for change.

To achieve this objective, we plan to:

- Children are reminded many times that they can find a trusted adult within the staff that they can turn to
- HRSE policy reviewed and rewritten.

- HRSE covers sex, gender and identity, and gender diversity bullying.
- Diversity training for staff and governors.


Equality Objective 3: To improve accessibility across the school for students, staff and visitors with disabilities and to improve access to mental health support.

Why we have chosen this objective: We have pupils with disabilities so we must be mindful that school is accessible for all students

To achieve this objective, we plan to:

- We are always mindful that students with disabilities are at the heart of any changes or improvements to our site
- Work with a consultant to write a strategic building strategy is in place and grants have been obtained to improve the building.

Progress on these objectives will be updated at the end of each term – 2023/2024

Signed: 

Dated: September 2023

To be reviewed at Governors Autumn Two